

**City of Crescent City
Position Control
Authorized Positions & Pay Ranges 07.01.23**

Approved 07.10.23

Pay range updates effective pay period with July 21, 2023 pay date

| Position Title | Bargaining Unit | Pay Range - Current | | Pay Range - Update | | Current Auth FTE | Change | Proposed FTE | Notes |
|--|-----------------|---------------------|------------|--------------------|------------|------------------|----------|--------------|---|
| | | Min Annual | Max Annual | Min Annual | Max Annual | | | | |
| Administration | | | | | | | | | |
| City Manager | Contract | 107,641 | 137,542 | 111,947 | 143,044 | 1.00 | | 1.00 | pay range update per Reso / CCMEA MOU |
| City Attorney | Contract | 102,259 | 128,202 | 106,350 | 133,330 | 1.00 | | 1.00 | pay range update per Reso / CCMEA MOU |
| City Clerk / Administrative Analyst | CCMEA | 63,672 | 77,405 | 66,219 | 80,501 | 1.00 | | 1.00 | pay range update per CCMEA MOU |
| HR Manager | CCMEA | 54,995 | 66,864 | 57,195 | 69,539 | 1.00 | | 1.00 | pay range update per CCMEA MOU |
| Information Systems Administrator | CCMEA | 70,206 | 85,332 | 75,570 | 91,851 | 1.20 | | 1.20 | pay range update per CCMEA MOU |
| IT / GIS Technician | CCMEA | 47,518 | 57,759 | 49,419 | 60,069 | 1.00 | | 1.00 | pay range update per CCMEA MOU |
| Finance | | | | | | | | | |
| Director of Finance | Contract | 94,709 | 118,735 | 98,497 | 123,484 | 1.00 | | 1.00 | pay range update per Reso / CCMEA MOU |
| Finance Analysts | | | | | | 2.00 | | 2.00 | |
| Finance Analyst 2 | CCMEA | 60,651 | 73,720 | 63,077 | 76,669 | | | | pay range update per CCMEA MOU |
| Finance Analyst 1 | CCMEA | 54,995 | 66,864 | 57,195 | 69,539 | | | | pay range update per CCMEA MOU |
| Finance Technician | | | | | | 1.50 | | 1.50 | |
| Finance Technician | CCMEA | 49,896 | 60,651 | 51,892 | 63,077 | | | | pay range update per CCMEA MOU |
| Finance Technician Extra Help (Retired Annuitant) | Unrepresented | 49,896 | 60,651 | 51,892 | 63,077 | | | | pay range update per CCMEA MOU |
| Account Clerks | | | | | | 2.00 | | 2.00 | |
| Account Clerk 2 | CECC | 40,664 | 49,421 | 40,664 | 49,421 | | | | |
| Account Clerk 1 | CECC | 36,878 | 44,824 | 36,878 | 44,824 | | | | |
| Fire | | | | | | | | | |
| Fire Chief | Contract | 94,709 | 118,735 | 98,497 | 123,484 | 1.00 | | 1.00 | pay range update per Reso / CCMEA MOU |
| Career Fire Captain *** | Unrepresented | 68,256 | 82,965 | 68,256 | 82,965 | 3.00 | | 3.00 | |
| Fire Dept Admin Specialist | CECC | 47,050 | 57,200 | 47,050 | 57,200 | 1.00 | | 1.00 | |
| Fire Dept Admin Assistant | CECC | 43,105 | 52,382 | | | - | | - | |
| Police | | | | | | | | | |
| Chief of Police | Contract | 94,709 | 118,735 | 98,497 | 123,484 | 1.00 | | 1.00 | pay range update per Reso / CCMEA MOU |
| Lieutenant | CCPOA | 92,332 | 106,547 | 92,332 | 106,547 | - | | - | |
| Sergeant | CCPOA | 73,840 | 91,624 | 73,840 | 91,624 | 4.00 | | 4.00 | |
| Police Officers and Recruits | | | | | | 10.00 | | 10.00 | |
| Police Officer | CCPOA | 54,496 | 72,800 | 54,496 | 72,800 | | | | |
| Police Officer - Limited Term | CCPOA | 54,496 | 72,800 | 54,496 | 72,800 | | | | |
| Police Recruit | CCPOA | 40,144 | 40,144 | 40,144 | 40,144 | | | | |
| Exec Assistant, Records Specialist | | | | | | 1.50 | | 1.50 | |
| Executive Assistant to the Chief | CECC | 47,050 | 57,200 | 47,050 | 57,200 | | | | |
| Records Specialist | CECC | 44,824 | 54,475 | 44,824 | 54,475 | | | | |
| Planning, Building & Code Enforcement | | | | | | | | | |
| Planning Technician | CCMEA | 47,518 | 57,759 | 49,419 | 60,069 | - | | - | pay range update per CCMEA MOU |
| Building Inspector & Code Enforcement Officer * | CCMEA | 52,382 | 63,672 | 54,477 | 66,219 | 0.70 | | 0.70 | pay range update per CCMEA MOU |
| Com Dev Spec, Office Tech ** | | | | | | 1.00 | | 1.00 | |
| Community Development Specialist | CECC | 40,664 | 49,421 | 40,664 | 49,421 | | | | |
| Office Technician | CECC | 36,878 | 44,824 | 36,878 | 44,824 | | | | |
| Economic Development and Recreation | | | | | | | | | |
| Economic Development and Recreation Director | Contract | 89,055 | 111,670 | 92,618 | 116,137 | 1.00 | | 1.00 | pay range update per Reso / CCMEA MOU |
| Grants and Economic Development Coordinator | CCMEA | 60,651 | 73,720 | 63,077 | 76,669 | 1.00 | | 1.00 | pay range update per CCMEA MOU |
| Economic Development and Recreation Assistant | Unrepresented | 35,457 | 43,105 | 35,457 | 43,105 | 0.48 | | 0.48 | |
| RV Park Supervisor | CCEA | 41,048 | 49,896 | 42,690 | 51,892 | 1.00 | | 1.00 | pay range update per CCEA MOU |
| Campground Attendant | Unrepresented | 32,427 | 39,416 | 32,427 | 39,416 | 0.60 | | 0.60 | |
| Aquatics Supervisor | CCMEA | 47,518 | 57,759 | 49,419 | 60,069 | 1.00 | | 1.00 | pay range update per CCMEA MOU |
| Relief Supervisor/Lesson Coordinator | CCEA | 41,048 | 49,896 | 42,690 | 51,892 | 2.00 | | 2.00 | pay range update per CCEA MOU |
| Part-time Lifeguards | | | | | | 6.02 | | 6.02 | 6.02 full-time equivalents (each FTE equal to 2080 hours per year) for a total of 12,520 hours divided among all part-time lifeguards |
| Lifeguard - Designated Head Lifeguard | Unrepresented | 33,800 | 38,480 | 33,800 | 38,480 | | | | |
| Lifeguard - Part-Time | Unrepresented | 32,760 | 38,480 | 32,760 | 38,480 | | | | |
| Aquatic Speciality Program Instructor | Unrepresented | 34,840 | 38,480 | 34,840 | 38,480 | | | | |
| Water Safety Aide | Unrepresented | 33,280 | 35,360 | 33,280 | 35,360 | | | | |
| Public Works | | | | | | | | | |
| Director of Public Works | Contract | 94,709 | 118,735 | 98,497 | 123,484 | 1.00 | | 1.00 | pay range update per Reso / CCMEA MOU |
| Engineering Project Manager | CCMEA | 60,651 | 73,720 | 63,077 | 76,669 | 2.00 | | 2.00 | pay range update per CCMEA MOU |
| Engineering Technician | CCMEA | 47,518 | 57,759 | 49,419 | 60,069 | - | | - | pay range update per CCMEA MOU |
| Public Works Maintenance Manager | CCMEA | 73,720 | 89,595 | 76,669 | 93,179 | 1.00 | | 1.00 | pay range update per CCMEA MOU |
| Public Works Parks / Buildings / Maintenance Workers & Equipment Operators | | | | | | 13.00 | | 13.00 | |
| Maintenance Workers | | | | | | | | | |
| Senior Public Works Maintenance Worker | CCEA | 49,896 | 60,651 | 51,892 | 63,077 | | | | pay range update per CCEA MOU |
| Maintenance Worker III | CCEA | 41,048 | 49,896 | 42,690 | 51,892 | | | | pay range update per CCEA MOU |
| Maintenance Worker II | CCEA | 37,235 | 45,247 | 38,724 | 47,057 | | | | pay range update per CCEA MOU |
| Maintenance Worker I | CCEA | 35,457 | 43,105 | 36,875 | 44,829 | | | | pay range update per CCEA MOU |
| Maintenance Worker 1 (part-time and seasonal) | Unrepresented | 35,457 | 43,105 | 36,875 | 44,829 | | | | pay range update per CCEA MOU |
| Equipment Operators | | | | | | | | | |
| Equipment Operator II | CCEA | 45,247 | 54,995 | 47,057 | 57,195 | | | | pay range update per CCEA MOU |
| Equipment Operator I | CCEA | 39,099 | 47,518 | 40,663 | 49,419 | | | | pay range update per CCEA MOU |
| Senior Bldgs & Parks Maintenance Worker | CCEA | 41,048 | 49,896 | 42,690 | 51,892 | | | | pay range update per CCEA MOU |
| EMOT | | | | | | 3.00 | | 3.00 | |
| Senior Electrical Mechanical Operations Technician | CCEA | 66,864 | 81,261 | 69,539 | 84,512 | | | | pay range update per CCEA MOU |
| Electrical Mechanical Operations Technician II | CCEA | 57,759 | 70,206 | 60,069 | 73,015 | | | | pay range update per CCEA MOU |
| Electrical Mechanical Operations Technician I | CCEA | 49,896 | 60,651 | 51,892 | 63,077 | | | | pay range update per CCEA MOU |
| Utility Mechanic | CCEA | 41,048 | 49,896 | 42,690 | 51,892 | 1.00 | | 1.00 | pay range update per CCEA MOU |
| Laboratory Director | CCMEA | 63,672 | 77,405 | 66,219 | 80,501 | 1.00 | | 1.00 | pay range update per CCMEA MOU |
| Laboratory Assistant / Tech | | | | | | 1.00 | | 1.00 | |
| Laboratory Technician II | CCEA | 52,382 | 63,672 | 54,477 | 66,219 | | | | pay range update per CCEA MOU |
| Laboratory Technician I | CCEA | 43,105 | 52,382 | 44,829 | 54,477 | | | | pay range update per CCEA MOU |
| Laboratory Assistant | CCEA | 35,457 | 43,105 | 36,875 | 44,829 | | | | pay range update per CCEA MOU |
| Fleet Mechanics | | | | | | 2.00 | | 2.00 | |
| Senior Mechanic | CCEA | 57,759 | 70,206 | 60,069 | 73,015 | | | | pay range update per CCEA MOU |
| Mechanic II | CCEA | 45,247 | 54,995 | 47,057 | 57,195 | | | | pay range update per CCEA MOU |
| Mechanic I | CCEA | 37,235 | 45,247 | 38,724 | 47,057 | | | | pay range update per CCEA MOU |
| Housing Authority | | | | | | | | | |
| Housing Authority Director | Contract | 89,055 | 111,670 | 92,618 | 116,137 | 1.00 | | 1.00 | pay range update per Reso / CCMEA MOU |
| Housing Authority Inspector | CCEA | 41,048 | 49,896 | 42,690 | 51,892 | - | | - | pay range update per CCEA MOU |
| Tenant Services Technician | CECC | 44,824 | 54,475 | 44,824 | 54,475 | 2.00 | | 2.00 | |
| Office Technician | CECC | 36,878 | 44,824 | 36,878 | 44,824 | 1.00 | | 1.00 | |
| Totals | | | | | | 78.00 | - | 78.00 | |

* Split between Building/Code Enforcement and Housing Authority

** Split between Planning and Public Works

*** Annual wages based on 48/96 schedule including scheduled FLSA overtime

Pay ranges do not include special pay, i.e. certification, longevity, merit, etc.

Min and max annual pay ranges are equivalent to base hourly rate times 2,080 hours per year (except for Fire Captains). Actual hours for positions may be different.